GOVERNMENT OF INDIA
FINANCE
LOK SABHA

UNSTARRED QUESTION NO:6018
ANSWERED ON:31.08.2001
BAN ON FILLING OF VACANT POSTS
JAGMEET SINGH BRAR

Will the Minister of FINANCE be pleased to state:

(a) whether there is ban on filling up certain categories of posts in order to effect economy in expenditure;

(b) whether this ban has also been extended to public sector undertakings;

(c) the details of post abolished both in Government department and PSUs in 2000-2001 and likely to be abolished in 2001-2002;

(d) whether the Government have undertaken any work measurement study of all departments and PSUs to identify posts rendered surplus;

(e) if so, the results thereof; and

(f) if not the criteria adopted to eclare posts surplus ?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI BALASAHEB VIKHE PATIL) ;

(a) No, Sir. However, there are restrictions on filling up of posts which are vacant for more than one year. Instructions have also been issued by the Department of Personnel and Training restricting direct recruitment to one-third of direct recruitment vacancies in a year subject to ceiling that this does not exceed 1% of the total sanctioned strength of the Department.

(b) No, Sir.

(c) Abolition of redundant posts and creation of additional functionally needed posts is a continuing process. As such data on posts abolished on various counts in Government Departments and PSUs is not compiled centraliy.

(d) to (f) Work measurement studies of various Departments in the-Central Government are conducted by the Staff Inspection Unit from time to time for assessing manpower requirements and result in increase/decrease in number of posts depending on the workload. The requirement of posts in PSUs is assessed by respective Board of Directors.